

NOTTINGHAM CITY COUNCIL

APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE

MINUTES of the meeting held at LB31-32 - Loxley House, Station Street, Nottingham, NG2 3NG on 25 February 2014 from 10.30 am - 11.37 am

- ✓ Councillor Toby Neal (Chair)
- ✓ Councillor Alan Clark (Vice Chair)
- ✓ Councillor Eunice Campbell
- ✓ Councillor Graham Chapman
- Councillor Jon Collins
- Councillor Georgina Culley
- Councillor Nicola Heaton
- Councillor Nick McDonald
- ✓ Councillor David Mellen
- Councillor Eileen Morley
- Councillor Alex Norris

✓ indicates present at meeting

Colleagues, partners and others in attendance:

- Sam Choudhury - Senior Casework Advisor
- Carol Jackson - Constitutional Services Officer
- Claire Richmond - Director of Policy Partnerships and Communication
- Lynn Robinson - HR Business partner
- Gareth Sayers - Service Redesign Consultant
- Della Sewell - Employee Relations Manager
- Jo Spilsbury - Head of HR Strategy and Employee Relations

48 APOLOGIES FOR ABSENCE

- Councillor Jon Collins (other Council business)
- Councillor Georgina Culley
- Councillor Nick McDonald (other Council business)
- Councillor Eileen Morley (other Council business)
- Councillor Alex Norris

- Ian Curryer- Chief Executive
- Angela Probert - Head of HR and Transformation

49 DECLARATIONS OF INTERESTS

None

50 MINUTES

The Committee confirmed the minutes of the last meeting held on 23 January 2014 as a correct record and they were signed by the Chair.

51 PAY POLICY STATEMENT 2014-15

Sam Choudhury introduced the Director of Human Resources and Transformation's report setting out the Council's Pay Policy statement for 2014-15 as required by the Localism Act. The Statement demonstrates that decisions on pay and reward packages for chief executives and chief officers are made in an open and accountable way.

RESOLVED to note the Council's Pay Policy Statement for 2014-15 which is being presented to Full Council at its meeting on 3 March 2014.

52 EXCLUSION OF THE PUBLIC

The Committee decided to exclude the public from the meeting during consideration of the remaining agenda items in accordance with Section 100A(4) of the Local Government Act 1972 on the basis that, having regard to all the circumstances, the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

53 WORKFORCE IMPLICATIONS OF THE BUDGET 2014/15

Della Sewell presented the Director of Human Resources and Transformation's report recommending a number of measures to achieve savings from terms and conditions of service to contribute to savings the Council needs to make whilst protecting jobs.

RESOLVED to approve the recommendations in the report.

54 PHASE 2 - CITIZENS AT THE HEART- NEW OPERATING MODEL

Lynn Robinson presented the Chief Executive's report providing feedback on the outcome of the formal consultation relating to Putting Citizens at the Heart-New Operating Model Phase 1 proposals and setting out proposals to realign Tier 3 Senior Management Leadership Group and relevant posts under a proposed Phase 2.

RESOLVED to approve the recommendations in the report.

55 EAST MIDLANDS COUNCILS - ACCOUNTABLE BODY ROLE

Although it was not included on the agenda, the Chair agreed that this report should be considered as a matter of urgency in accordance with Section 100b(4)(b) of the Local Government Act 1972. in view of the fact that the proposed effective date is 1 April 2014 and hence cannot wait until the next meeting of this Committee which is scheduled for 8 April 2014.

Appointments and Conditions of Service Committee - 25.02.14

Claire Richmond presented the Deputy Chief Executive and Corporate Director for Resources' report concerning the role of accountable body for East Midlands Councils.

RESOLVED to approve the recommendations in the report.